Coastguard New Zealand Health & Safety Policy Statement
1 November 2021

1. WE BELIEVE

1.1 Everyone who works for Coastguard should go home healthy and safe.

1.2 We look out for ourselves, and we look out for each other – we all have responsibility for health and safety.

1.3 We can enhance community capability and performance by demonstrating leadership and influencing health and safety performance in our sector.

2. TO ACHIEVE THIS WE WILL

2.1 Hold ourselves, and each other, accountable for our actions and behaviors.

2.2 Continuously improve our health and safety performance by establishing guiding principles and measureable objectives for our activities.

2.3 Empower and support our people to make good decisions through the provision of information, training, supervision, equipment and resources needed to operate in a safe healthy way.

2.4 Identify hazards and unsafe behaviors, and assess risks related to our work, taking steps to manage these to as low a level as reasonably practicable.

2.5 Consult and actively support the participation of our people, our volunteers and their representative's health and safety management and decision-making.

2.6 Accurately report, investigate and learn from all workplace incidents, and support the rehabilitation and return to duties of our people following injury.

2.7 Comply with all legislation, regulations and codes of practice relevant to our role, and ensure health and safety is embedded in all our activities.

2.8 Require our contractors and suppliers to demonstrate their capability to work in healthy and safe way.

2.9 Monitor and review our performance and health and safety management system on a regular basis.

3. OUR RESPONSIBILITIES

3.1 **Our Board Members** set out our health and safety direction, and provide governance oversight to ensure we meet our obligations and goals.

3.2 **Our Chief Executive** is responsible for providing a safe and healthy workplace and for ensuring we have the resources (physical, financial and human) to implement an effective health and safety management system.

3.3 **Our Leaders** (including the Coastguard Leadership Team, Regional Managers, Unit Presidents, Committee Members and Skippers) are responsible for the day to day implementation of our health and safety management system. They support, guide and monitor the health and safety activity and performance of our people. They visibly lead by example and model good health and safety behaviors.

3.4 **We all** have a personal responsibility to learn, understand and follow the requirements of our health and safety management system.





Bennett Medary
President

Callum Gillespie
Chief Executive Officer